



BoardNews

Highlights from the September 14, 2009 Special Meeting of the Board of Trustees for Red Deer Public Schools

Board Decides on Salary Adjustment for Teachers

The Board of Trustees confirmed the salary adjustment it will provide teachers at a Special Board Meeting this week. The following motion was passed by the Board.:

"That the Board of Trustees direct Administration, effective September 1, 2009, to process payroll due under the current collective agreement with the Alberta Teachers' Association, using a salary rate of 4.82% above that used for the 2008/09 school year."

Red Deer Public Schools anticipates the ATA Local may file a grievance regarding the decision given challenges in the interpretation of the Alberta Average Weekly Earnings Index, which was the basis for salary increases within the collective agreement. While we are uncertain how the grievance will proceed, we are hopeful that other 'test cases' will establish precedent on how the matter is to be addressed.

Given that this matter may very soon go to a judicial arbitration, and similar to communication protocols during negotiations, comments by the Board will be limited.

"We anticipate this may become a legal matter on the interpretation of the contract and memorandum of agreement which an arbitrator will be called up on to review and render a decision. We will abide by the decision of the arbitrator," commented Bill Stuebing, Board Chair.